

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,886Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2164Atty. Docket No. AUS920010236US1**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT****U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA				
_____	AB				
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_____	AM				
_____	AN				
_____	AO				
_____	AP				

Examiner  
Initial**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>smj</u>	AQ	"Oracle seizes the future with retention training," <u>Workforce</u> , 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.			
<u>smj</u>	AR	McNally, J. Stephen, "Retaining valued employees," <u>Pennsylvania CPA Journal</u> , vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.			
_____	AS				

Examiner:

Date Considered:

3/24/06

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Applicant: Calderaro, et. al.

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Group: 3628

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**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>JD</u>	AA 6,275,812	08-2001	Haq et al.	705/11	
<u>JD</u>	AB 6,853,975	02-2005	Dirksen et al.	705/11	
<u>JD</u>	AC 6,604,084	08-2003	Powers et al.	705/11	
<u>JD</u>	AD 5,706,452	01-1998	Ivanov, Vladimir I.	715/751	
<u>  </u>	AE				
<u>  </u>	AF				
<u>  </u>	AG				
<u>  </u>	AH				
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Examiner Initial	
<u>  </u>	AQ P&Q Review Productivity and Quality Performance Evaluation. Version 2. June 1995. (Best available copy – note that pages 12, 22, 32, and 36 are missing).
<u>  </u>	AR
<u>  </u>	AS
<u>  </u>	AT
<u>  </u>	AU

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_____	AB 6,338,042	01-2002	Paizis, James N.	705/11	
_____	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
_____	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
_____	AD 6,741,993	05-2004	Titaner et al.	707/10	
_____	AE				
_____	AF				

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Examiner Initial	
<u>SM</u>	AK <u>The 1999 U.S. National Employee Relationship Benchmark Report</u> , 2000, Walker Information Inc.
_____	AL <u>Commitment in the workplace: the 2000 global employee relationship benchmark report</u> , 2001, Walker Information Inc.
_____	AM Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u> , vol. 41, issue 10, p. 26-29.
_____	AN Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u> , p. D1.
_____	AO Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u> , p. 1.
_____	AP Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u> , p. 86-88, 90, 92, 94.
_____	AQ Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.
_____	AR Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u> , issue 69.

Examiner: SM

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<u>MA</u>	AQ	"Why loyalty is not enough," <u>HR Focus</u> , vol. 77, no. 11, November 2000 (3 pages).			
<u>1/</u>	AR	DeSanto, "Global study highlights alarming trends in commitment and ethics," <u>Workspan</u> , vol. 44, no. 1, January 2001 (page 12).			
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